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STATE OF AKIZONA

STATE OF OKLAHOMA

STATE OF TEXAS

WASHINGTON, D.C.

September 22, 2009

(Via Email, Fax and First Class Mail)

QWEST PENSION PLAN ADMINISTRATOR QWEST EMPLOYEE BENEFITS COMMITTEE c/o Felicity O'Herron, Human Resources 1801 California St., 23rd Floor Denver, CO 80202-2645 Tele: 303-992-6153

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Felicity.O'Herron@qwest.com (Felicity O'Herron)

Re: QWEST PENSION PLAN

ERISA Document Disclosure Request

Owest Pension Plan Administrator:

Please treat this as an ERISA document disclosure request, pursuant to ERISA Section 104(b)(4), 29 U.S.C. § 1024(b)(4), submitted on behalf of Qwest Retirees Nelson B. Phelps, Mimi Hull and Hazel Floyd, all participants in the Qwest Pension Plan. In your October 17, 2008 dated letter sent to me in response to Plan Participants' ERISA document disclosure dated September 18, 2008, you provided responsive documents. Accordingly, please update the response you provided on October 17, 2008 and produce the following:

1. All Qwest Pension Plan amendments, resolutions, delegations of authority and actions since October 17, 2008 by the Plan sponsor's Board of Directors, the Plan Design Committee, the Employee Benefits Committee and Plan Administrators concerning the terms and administration of the Plan and the trust, including Committee resolutions, Committee minutes, appendices, and any other document under which the Plan is established and operated;

- 2. Current Summary Annual Report for the Plan and the 2008 Form 5500 report, and all schedules (including schedule of investments, accounting report), all exhibits and all attachments thereto, as filed during year 2009 with the Internal Revenue Service and Department of Labor;
- 3. The last report for the Qwest Pension Plan (including schedules, accounting report) exhibits and attachments thereto submitted to the Pension Benefit Guaranty Corporation. Also include receipts for estimated filing with premium payments since October 17, 2008;
- 4. The IRS response to the request for a determination letter from the federal agency with respect to the Plan as Amended and Restated Effective January 1, 2008;
- 5. All service provider agreements in effect and/or created since October 17, 2008 under which service providers, including claims administrators, lawyers and law firms provide administrative and legal services for the Plan;
- 6. All documents setting forth the Plan's amendment procedure, the Plan's adoption procedure for amendments, and other documents for compliance with ERISA Section 402(b)(3), 29 U.S.C. § 1102(b)3);
- 7. All other documents created since your October 17, 2008 letter to me under which the Qwest Pension Plan is established and operated within the meaning of ERISA Section 104(b)(4), including asset allocation policy(s), asset allocation guideline(s), investment policy(s), investment guideline(s) funding policy(s), proxy voting policies, by-laws and rules of procedure for the plan administrator;
- 8. All collective bargaining agreements and letter agreements entered into since your October 17, 2008 letter to me between the Plan sponsor and unions concerning the terms and conditions, benefits and coverage under the Qwest Pension Plan;
- 9. Document listing and disclosing the name, title, business address, business telephone number, business fax number, business email address of the person(s) currently designated as plan administrator for the Qwest Pension Plan. This request includes identifying and providing the same information for each member of the Qwest Employee Benefits Committee acting as plan administrator for the Qwest Pension Plan;
- 10. Document listing and disclosing the name, address, telephone number, fax number, email address of each person(s) designated to serve as Trustee of the Qwest Pension Plan. This request includes identifying the person or persons at Boston Safe Deposit and Trust Company, or any successor under the Trust Agreement, with responsibilities for carrying out the duties of the Trustee; and

11. Document listing and disclosing the name, address, telephone number, fax number, email address of each person(s) designated as a member of the Qwest Asset Management Company with responsibilities for operating the Qwest Pension Plan as set forth in the Plan at Section 8.8(b).

Please do not send me another copy of anything you previously sent to me as part of your October 17, 2008 response and prior responses. The requesting Plan participants seek only updated documentation, not previously provided.

12. In addition, the requesting Plan participants ask for voluntary disclosure of the latest funding status report provided to Qwest and Plan Administrators by service providers including Watson Wyatt and actuaries reflecting the funding status of the Qwest Pension Plan since the end of year 2008 to the date of your response. Accordingly, they request the most current available information, since it is readily available to you and others who serve on the Qwest Employee Benefits Committee, about:

> Total market value of Plan assets; Projected benefit obligation (PBO); PBO funded ratio; and PBO funded status:

13. Lastly, as previously explained, Plan participants are aware that some companies have been moving their SERP and even deferred compensation liabilities for senior executives into their qualified pension plans, and they want to know whether Qwest has taken similar action as a way to give top officers bigger benefits from the regular pension plan. In your October 17, 2008 dated letter, you stated that "Qwest has not undertaken such action." If this has been a change in position, produce documents reflecting any changes so as to allow transfer of deferred compensation liabilities for current and former executives into the Plan and establishing a qualified supplemental executive retirement plan (OSERP) and the amount of such liabilities, if any, assumed by the Plan.

Please respond by email or regular mail acknowledging receipt of this letter and advise whether and when you will provide the requested information. Please advise me of the cost of photocopies which charge will promptly be paid. Of course, all such documentation can be sent to me in electronic form (CurtisLKennedy@aol.com), the preferred manner of delivery. Thank you.

Curtis Z. Kennedy

Curtis L. Kennedy

Nelson Phelps c: Mimi Hull Hazel Floyd